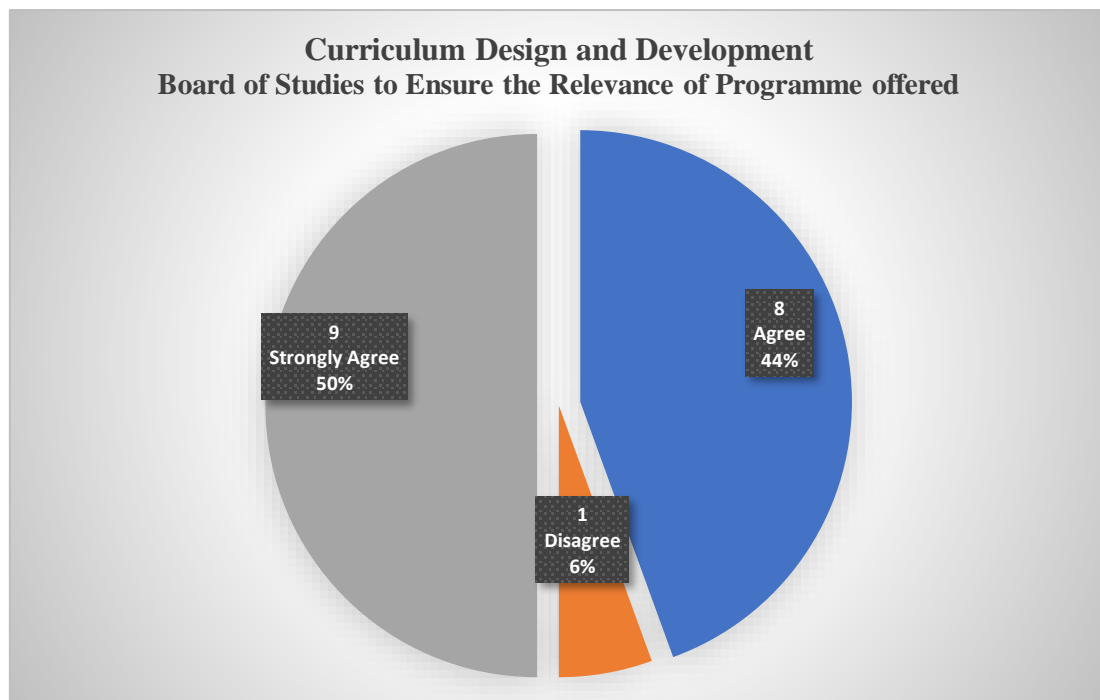**Analysis of Teachers Feedback for Academic Year 2017-18**
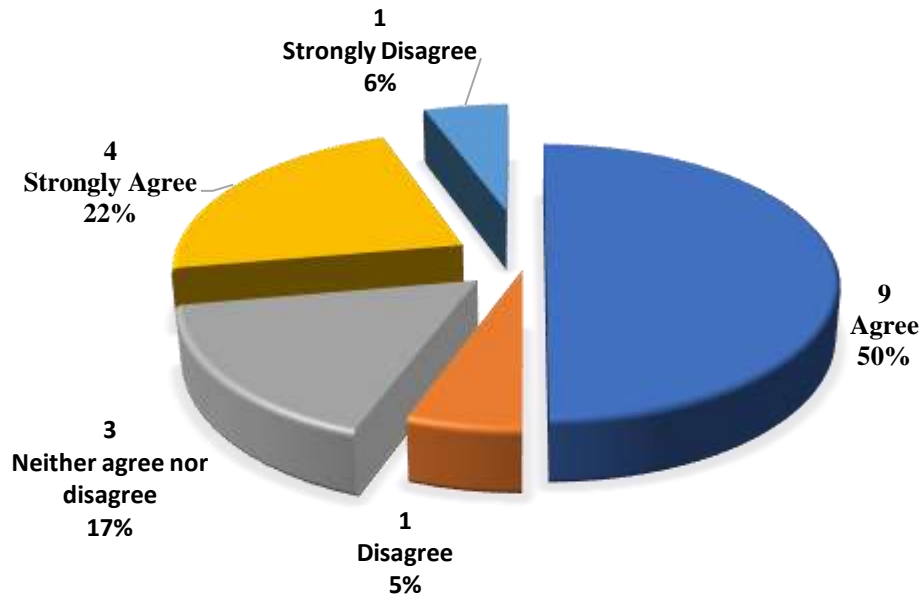
Feedback from teachers was taken for the following criteria's:

I.   Curriculum Design And Development
II. Teaching, Learning, Evaluation And Research
III. Governance
IV. Infrastructure

Feedback was taken using a google form with a mix of multiple choice based questions (MCQ's) and open ended questions. The MCQ's have been designed largely to collect quantifiable data on various characteristics within each criteria. In all the criteria's a five point scale feedback was taken for a total of 34 characteristics relevant to feedback from the teachers. There were Two MCQ's with "Yes" or "No" as optional answers. There were Four open-ended questions seeking suggestions from teachers on the Four criteria's. This feedback is represented in the following diagrams: (Eighteen teachers have submitted the feedback.)
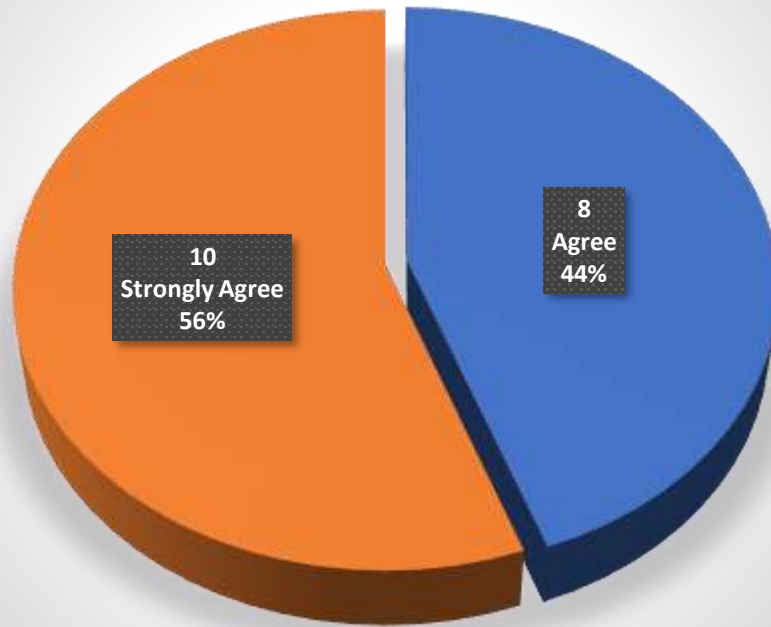

Curriculum Design and Development
Board of Studies to Ensure the Relevance of Programme offered

- 9 Strongly Agree 50%
- 8 Agree 44%
- 1 Disagree 6%

CURRICULUM DESIGN AND DEVELOPMENT GIVES WEIGHTAGE TO EMPLOYABILITY

1
Strongly Disagree
6%

4
Strongly Agree
22%

9
Agree
50%

3
Neither agree nor disagree
17%

1
Disagree
5%

Curriculum Design and University's system for the design and development of curriculum is effective

7
Strongly Agree
39%

10
Agree
56%

1
Disagree
5%
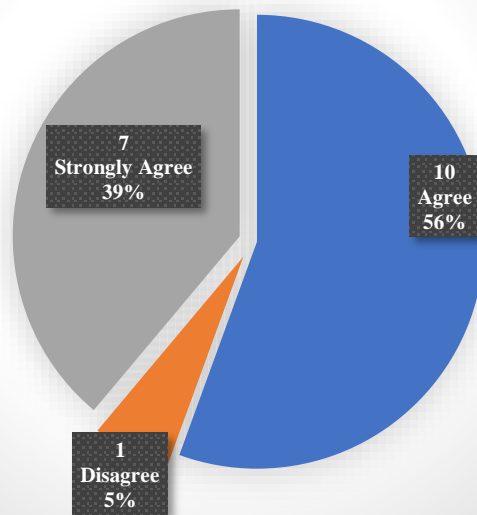
CURRICULUM DESIGN AND DEVELOPMENT Curriculum Updated From Time To Time

8 Agree 44%

10 Strongly Agree 56%

Curriculum Design and Development Courses with good balance between theory and application

5 Strongly Agree 28%

11 Agree 61%

1 Neither agree nor disagree 6%

1 Disagree 5%

4
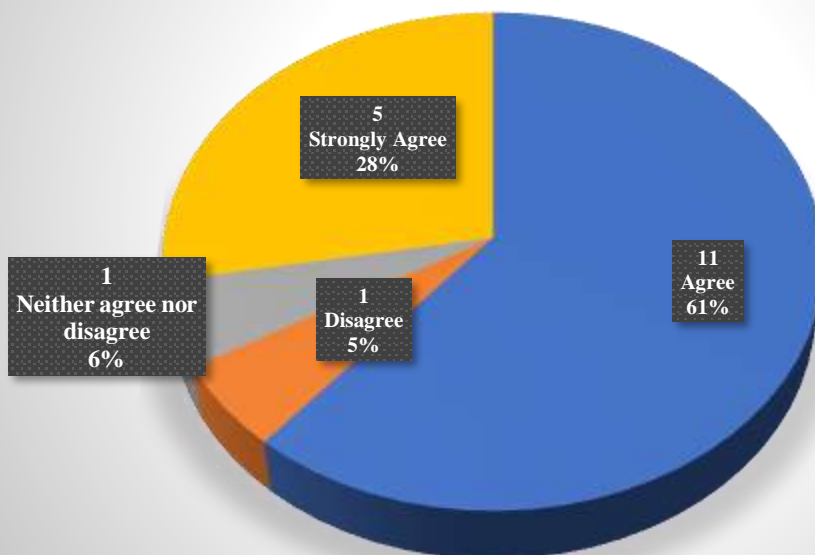
Curriculum Design And Development - Objectives of the syllabi are well defined

8 Strongly Agree 44%

9 Agree 50%

1 Disagree 6%
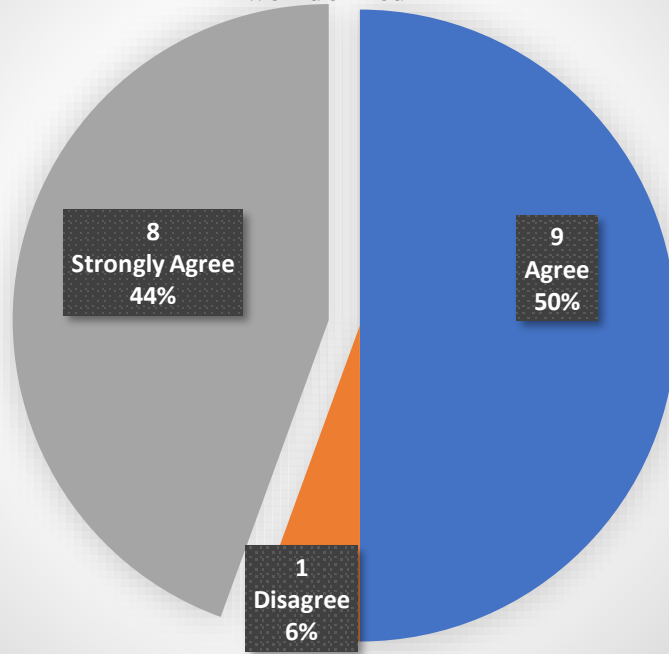
The IQAC collected feedback from teachers, for the academic year 2017-18. The suggestions given by the Teachers on improvement in curriculum design and development; Teaching, Learning, Evaluation and Research; Governance and on Infrastructure is given below:

Suggestions for improvement in curriculum design and development :
1. The curriculum should include topics relevant to digital era.
2. It will be good to emphasize on developing employability skills while assigning projects.
3. Employability factor in curriculum design and development should be considered.
4. Curriculum should be more balanced in theoretical and practical knowledge.
5. Teachers should get more opportunities to actively participate in curriculum designing,
6. There should be field work for sociology students
7. Field work and career oriented courses like journalism, translator etc should be provided
8. There should be more emphasis on hands on experience
9. Interdisciplinary topics/ events can be part of the curriculum.
10. Syllabus should also be based on skills
11. It should be in tune with the market conditions
12. More Job oriented and Skill based courses should be introduced.

Suggestions for improvement in Teaching, Learning, Evaluation and Research :
1. Internal marks should only be based on projects and assignments.
2. Internal marks should be fully based on projects and assignments.
3. Changes in Internal Assessment evaluation system is required
4. There is a room for improving institution level interdisciplinary research conducted by members of Faculty in cooperation.
5. Current semester wise academic program has hindered quality time that can be spent with students as time constraint is of a great concern.
6. Internal evaluation criteria should be flexible.
7. They have to take more projects and students friendly learning experience,
8. Both the internal test should be at the same time for all the classes.
9. Facility of projector should be provided for every classroom,
10. Practical training needs to be added
11. Theoretical knowledge can be enhanced with practical experience.
12. Frequent evaluation of teachers students relations should be done
13. More ICT facilities are required
14. Improve digitalisation of education
15. Research should be encouraged
16. Use of AV Tools is to be encouraged
17. Innovative methods in teaching, flipped classes, MOOC courses etc. should be promoted and implemented.

Suggestions for improvement of Governance :
1. Syllabus should be updated and revised.
2. Training and use of Automation required for efficiency of Administrative Staff

3. Records related to employees provident fund contributions be given to the employee at the end of every financial year.

4. There is scope for conducting faculty development programs.

5. There should be on time promotions and increments

6. All important documents should be available to the faculty online and Digitally.

7. Office should become digital and separate room for the work of committee and counselling

8. Participation of stakeholders should be encouraged

9. Timely increments and promotions should be given to faculty.

10. Non-teaching staff abilities should be evaluated and enhanced
    At least half an hour gap should be given in junior and degree college students' classes.

11. Effective time management is to be emphasized

12. Should work towards Digitalisation of office work.

Suggestions for improvement in Infrastructure :

1. Emphasis on Green Management required

2. We need a building which is designed to be an educational institution.

3. There is scope for improvement in infrastructure to accommodate future plans for growth and development of students in all areas.

4. Audio video projector should be in every classroom.

5. Should invite industrial participation and sponsorship.

6. Department's cabin should be in college.

7. Infrastructure and facilities of canteen should be improved

8. Effective space management is to be encouraged

9. The college needs an extension of premises.

10. Bigger staffroom is welcomed, separate study area for teachers and students should be build, staircase area to be painted and renovated in a brighter manner.

11. Building can be renovated

12. Increase in number of classrooms for conducting lectures.

13. Painting of walls

14. Space management is vital

15. More ICT enabled classrooms.